



# Great teachers = Great results

Every parent wants the best for their child — and a great future starts with a great education.

That's why the Queensland Government is working to make our state's education system even better.

*Great teachers = Great results* is an action plan which features two key goals:

- to lift standards of teaching, and
- give schools more flexibility to get on with the job.

We are investing \$537 million over five years, on top of almost \$6 billion per annum that is already being spent on Queensland education.

## What are the changes for teachers?

We know what a great teacher looks like — they're the ones your child raves about, or those we remember from our own days at school. But we want to measure what skills, knowledge and experience add up to a job well done and reward them for it.

*Great teachers = Great results* will not only define what makes a great teacher, but help create more of them by:

- supporting teachers with mentoring, training and resources
- rewarding outstanding performers with career opportunities, scholarships and bonuses
- allowing each school to have more say in how they are run
- fast-tracking the careers of high performing teachers
- creating new Master Teacher positions to ensure quality teachers are working where they are needed most.

## What is changing in schools?

We want young Queenslanders to do well no matter where they live or go to school. Because every school is different, the best place to make decisions that suit local communities is at schools themselves.

*Great teachers = Great results* recognises that school principals are at the heart of our education system. We want our schools — and those who run them — to be:

- flexible — principals will be able to make decisions that best suit their local communities
- autonomous — all schools will be able to become independent over time
- accountable — principals and senior staff will work on fixed-term contracts and be eligible for bonuses. We will also support their wealth of educational experience with leadership and management qualifications.

We will be focusing on boosting outcomes in the early years and keeping our schools safe, supportive and focused by strengthening discipline, and streamlining processes for suspensions and exclusions.

## What does it mean for my child?

With more than 1700 schools across Queensland, we know that one size doesn't fit all. That's why the 15 actions in *Great teachers = Great results* are based on research and will encourage your child's teacher throughout their career, directing support so they can make the biggest difference — teaching your child.

## When is it happening?

*Great teachers = Great results* is a five-year action plan. The actions are being rolled out progressively, starting in 2014.

## How do I find out more information?

Find out more about our plan and what it means for your family at [www.qld.gov.au/greatteachers](http://www.qld.gov.au/greatteachers)